



Lucy Yee Management Consulting Services

Whole System *RE*Design: One Organization at a Time

www.lucyyeemc.com

Diversity, Racial Equity & Inclusion

87% of employees surveyed in Gallup's 2017 poll reported lack of diversity as one of the three key factors for leaving their employer. Our DREIM™ organizational assessment, Strategy Development and DREIM™ 12 Step Workshop help organizations create healthy & inclusive workplaces for employees at every level of the organization.

Customized Training & Consulting

We design tailored made capacity building content to align your mission, values and core competencies for employees at every level of the organization. All of LYMC content integrates DREI principles and emotional intelligence mindset. Don't see what you need? Give us a call and let us co-create the content for your vision.

HR & OD Program Development

We help organizations achieve positive workplace cultures that lead to better community outcomes. Our PEO model leverages HR & OD best practices to take your HR Compliance, Policy Development, Performance Management, Mentorship Programs, Internship Program, HR Operations, and Workforce Planning from design to implementation.

Learning & Development

"Train people well enough so they can leave, treat them well enough, so they don't want to." Robert Branson's quote that serves as a guidepost for leaders in every organization concerned with fostering an engaged workforce and reducing employee churn. Lucy Yee MC offers capacity building sessions that will help you invest & engage your workforce leaving employees feeling valued. We provide off the shelf and customized training content to meet your staff and leadership development needs. The following is a sample of session offerings for executives, people managers and individual contributors.

Workshops & Strategic Planning

We offer core workshops focused on our CARE Performance Coaching model, diversity, racial equity and inclusion, emotional intelligence, and Myers-Briggs. We also provide a range strategic planning frameworks: Open Space Technology, Future State, Outcomes Framework and many more to align your organization's performance plan to results that support better community outcomes.

Facilitation & Team Building Retreats

Lucy Yee's workshops are designed with your team in mind. Whether you're interested in one of our core workshops, need to design a team retreat, or need an external facilitator. We provide the facilitation so you can be fully present and engaged to build relationship and review or design organizational goals.

Mission

To create positive workplace cultures with positive community outcomes.

Vision

All employees experience belonging, inclusion and workplace wellbeing at work resulting from equitable access to resources and opportunities in the workplace.